




INTERCULTURAL ENGAGEMENT CENTER





All Virginia Tech students may participate in these programs and services, regardless of age, color, disability, gender, national origin, political affiliation, race, religion, sexual orientation, gender identity, gender expression or veteran status. University administered programs and services are expected to adhere to the University's Standards for Inclusive Policies and Practices. This list is not exhaustive.

Last update-January 2016

Academic Support

Career Services Multicultural Outreach

Career Services assists students with a variety of career concerns, from searching for a major to gaining career-related experience to conducting a job search or applying to graduate/professional schools. Students from all backgrounds are encouraged to take advantage of all the resources and services provided in Smith Career Center.

Center for the Enhancement of Engineering Diversity (CEED)

The Center for the Enhancement of Engineering Diversity (CEED) at Virginia Tech is dedicated to enriching the engineering profession through increased diversity. CEED programs are targeted to current engineering students at Virginia Tech, prospective students, and the Commonwealth of Virginia's pre-college community. The goals of CEED include: increasing the diversity of students who apply to, enroll, and graduate from the College of Engineering; increasing the awareness of engineering and other technical fields as an exciting and rewarding career path to a diverse population; providing academic, professional and personal support programs; providing support to student organizations that support our mission; and fostering collaboration between the CEED, the University, industry, and the local community to support our mission. www.eng.vt.edu/academics/ceed.php Beville Watford ceed@vt.edu

Cook Counseling Center

Thomas E. Cook Counseling Center provides individual counseling and group counseling for enrolled undergraduate and graduate students at Virginia Tech. Consultation and outreach services are provided for Virginia Tech faculty, staff, and student organizations. Christopher Flynn flynnc@vt.edu

Services for Students with Disabilities (SSD)

Services for Students with Disabilities (SSD) assists the Division of Student Affairs and Virginia Tech with advancing their missions and with protecting students' civil rights under the Americans with Disabilities Act. SSD welcomes the opportunity to meet with students individually to problem-solve personal and environmental issues that may interfere with full access to academics and/or hinder academic performance. SSD evaluates the presence and impact of a disability and grants appropriate and reasonable accommodations to qualified students. SSD links students with additional resources, both on and off-campus. Dr. Susan Angle, Dr. Robin Hudson ssd@vt.edu

Student Success Center (SSC)

The Student Success Center offers free academic support, such as tutoring and study skills seminars to undergraduate students at Virginia Tech. The SSC has services for students who are already succeeding academically or for those who simply want to enrich their educational experiences. studentsuccess@vt.edu or 231-5499

Veteran and Military Student Support Services

Virginia Tech is committed to facilitating access, transition, and academic achievement for undergraduate and graduate veteran and military students at our Blacksburg and satellite campuses; increasing faculty, staff, student and community awareness of veteran and military student issues; and enhancing post-baccalaureate education and employment opportunities for students by providing outreach and support. For information on support services and programming for veteran and military students visit www.veterans@vt.edu. Please see information on the Office for Veterans Services under Scholarships. Veterans@VT is a chapter of the Student Veterans of American national organization. veteran@vt.edu.

Campus Climate

Black Cultural Center Alumni Advisory Board (BCCAAB)

The BCC Alumni Advisory Board is comprised of Virginia Tech alumni who were involved in and benefited from services and programs at the Black Cultural Center. These alumni are committed to giving their time and financial resources to support BCC programs and services, as well as the students who use the BCC. Kristen Swanson Houston, kshouston@vt.edu

Black Organizations Council (BOC)

The Black Organizations Council (BOC) serves as a liaison between the administration, campus organizations, and the black community and strives to provide a forum for an exchange of ideas and dissemination of information. BOC serves as a unifying body for its constituent organizations and coordinates efforts to provide open forums of communication for students and student groups. Kristen Swanson Houston kshouston@vt.edu

Cranwell International Center (CIC)

The Cranwell International Center serves as the primary support service for the international community. It promotes intercultural exchange, fosters a welcoming environment and enhances the experience of all university and community participants. Orientation, crisis support, personal assistance, English conversation groups, and social and cultural activities are available. international@vt.edu or 231-6527

Intercultural Engagement Center

Intercultural Engagement Center is an administrative unit that helps to create an atmosphere of inclusion for all students, and specifically targets the interests of underrepresented students. Intercultural Engagement Center iec@vt.edu



Principles of Community Speakers Series

The Principles of Community Speakers Series provide opportunities for the campus community to increase their knowledge and awareness of diversity topics and how they impact higher education. diversity@vt.edu

Safe Zone Program

The Safe Zone Program's mission is to foster a more accepting environment for sexual minorities LGBTA students at Virginia Tech. This goal is accomplished by utilizing a network of people who are dedicated to providing a supportive community and that serve as a resource for accurate information about LGBTA students. Intercultural Engagement Center, iec@vt.edu.

The Women's Center

The mission of the Women's Center is to promote a Virginia Tech community that is safe, equitable, and supportive for women and that celebrates their experiences, achievements, and diversity. A unit of the Office of the Provost, the Women's Center functions in a number of areas: sponsoring and partnering on educational programs and events that raise awareness of women's issues and celebrate women's achievements; serving as an on-campus focal point for counseling and advocacy services related to sexual assault, relationship violence, stalking, cyberstalking and harassment; supporting leadership initiatives and opportunities for members of the Virginia Tech community; and serving as a resource for the university community on gender-related and women's issues. Visit www.womenscenter.vt.edu and www.stopabuse.vt.edu Christine Dennis Smith, cdennis@vt.edu and Anna LoMascolo, alomasco@vt.edu.

College Transition Programs & Services

Academic Hispanic OutReach Alliance (AHORA)

AHORA is a mentoring program that targets Hispanic/Latino first-semester College of Engineering students. The program helps students achieve academic and personal success. Susan Arnold Christian ceed@vt.edu

Black Engineering Support Teams (BEST)

BEST is a mentoring program that targets Black first-semester College of Engineering students. The program helps students achieve academic and personal success. Susan Arnold Christian ceed@vt.edu

Hokie Hi Welcome

This weekend is a program that offers activities and programs to get new students acclimated to Virginia Tech communities. New Student and Family Programs tracks@vt.edu

Leadership, Excellence and Academics in Pamplin (LEAP)

Program that offers a diverse group of students the opportunity to live, learn, and grow together during a 5-day summer transition program. By focusing on key factors for academic success, LEAP helps students to successfully bridge the gap between high school and college. Renee Cloyd, rcloyd@vt.edu

Parent Talk

Parent Talk is an information session that addresses academic support on campus. Parent Talk is held on Family Day in the fall semester. Penny White tracks@vt.edu

Student Transition Engineering Program (STEP)

STEP is a five-week residential college transition program offered in the summer for entering freshman College of Engineering students. Walter Lee step@vt.edu

Cultural and Heritage Programs & Services

Aliyah Ceremony

Aliyah is a baccalaureate ceremony and celebration of achievement for Jewish undergraduate and graduate students. Intercultural Engagement Center iec@vt.edu

American Indian Heritage Month

American Indian Heritage Month is a campus-wide, cultural celebration of American Indian culture from mid-October to mid-November. Intercultural Engagement Center iec@vt.edu

Asian American Student Union (AASU)

The Asian American Student Union's mission is to serve the Asian/Pacific Islander American (APIA) community within Virginia Tech. AASU acts as an umbrella organization over the branching undergraduate APIA organizations and strives to enhance and further the individual cultural and ethnic diversities that exist in the APIA community. AASU makes efforts to address the problems and concerns of the APIA community to the administration and constituent student organizations. Multicultural Programs and Services iec@vt.edu

Asian Pacific American Heritage Month (APAHM)

Asian Pacific American Heritage Month is a campus-wide celebration of Asian American culture and history. The activities and events are held during the month of April. Intercultural Engagement Center iec@vt.edu

Black History Month (BHM)

Black History Month is a campus-wide cultural celebration of African- American culture and history. The activities and events are held in January and February. Intercultural Engagement Center iec@vt.edu



Donning of the Kente

Donning of the Kente is a commencement celebration ceremony that recognizes and celebrates Black graduates. Intercultural Engagement Center iec@vt.edu

Hispanic-Latino Achievement Ceremony – Gesta Latina

This ceremony celebrates the accomplishments of Hispanic-Latino undergraduate and graduate students. Veronica Montes vmontes@vt.edu

Hispanic/Latino Heritage Month (HLHM)

HLHM is a campus-wide celebration of Hispanic/Latino culture that occurs mid-September to mid-October. Intercultural Engagement Center iec@vt.edu

HokiePRIDE

HokiePRIDE's mission is to work to promote an environment of equality, understanding, and harmony for people of all sexual orientations, sexualities, gender identities and expressions by providing a LGBT Resource Center and campus-wide programs to raise awareness, community visibility, and increase support. HokiePRIDE maintains ties with the two other organizations on campus dedicated to LGBTQ awareness and support: the graduate organization, Queer Grads & Allies, and the LGBT Caucus for faculty and staff. Intercultural Engagement Center iec@vt.edu

Jewish Cultural Month (JCM)

JCM is a campus-wide recognition and celebration of Jewish culture that occurs from mid-March to mid-April. Intercultural Engagement Center iec@vt.edu

Jewish Student Union (JSU)

JSU seeks to maximize opportunities for Virginia Tech students to explore and celebrate life in a Jewish way. JSU strives to serve as a unifying body for its constituent organizations and coordinate their efforts by providing a forum for communication. Intercultural Engagement Center iec@vt.edu

Latino Association of Student Organizations (LASO)

LASO is the umbrella organization encompassing all the Latino student organizations at VT. Sponsors events and programs promoting Latino culture. LASO also address, support, and promote issues and concerns of the Latino community. Multicultural Programs and Services mps@vt.edu

Lavender Ceremony

Virginia Tech's Lavender Ceremony recognizes lesbian, gay, transgender, and bisexual students and their allies who are receiving their undergraduate or graduate degree. This special celebration honors students from all majors and disciplines, and traditionally occurs two days before spring commencement. Graduates receive a unique rainbow cord that can be worn with pride with their academic regalia. LGBT Caucus lgbtcaucus@vt.edu

LGBT History Month

LGBT History Month is a month-long annual observance of lesbian, gay, bisexual, and transgender history, and the history of the gay rights and related civil rights movements. LGBT History Month is observed at Virginia Tech during the month of October. Intercultural Engagement Center iec@vt.edu

MLK Celebrations

The Virginia Tech MLK Celebration honors the legacy of Dr. Martin Luther King, Jr. It is held the week of the MLK Holiday and the week following. The celebration in January includes community events, service projects, teaching session, skill-development opportunities, and features a university celebration to honor Dr. King's legacy. Intercultural Engagement Center iec@vt.edu

Native@VT

Native@VT is a student organization that serves as a union for Native American students as well as a means for the Virginia Tech community to learn more about Native American culture and history. Native@VT strives to foster an awareness of Native presence and culture at Virginia Tech and to uplift the motto Ut Prosim. It is not necessary to have a certain blood quanta, Federal Recognition, or tribal affiliation in order to participate in Native@VT events. Sam Cook, sacook2@vt.edu.

Enrichment Opportunities

Commonwealth of Scholars (COS)

COS is a selective honors organization designed to enrich the intellectual development and academic experience of qualified students. Jessica Grimes, jessicagrimes@vt.edu.

Diversity Scholars (DSP)

The mission of DSP is to provide graduate students the opportunity to spread the message of inclusion to departments and areas of research which may not otherwise include inclusive frameworks through a funded experience. Dannette Gomez Beane dannette@vt.edu

Office of Graduate Recruiting and Diversity Initiatives (ORDI)

The ORDI is committed to supporting departments in efforts which promote diversity and inclusion for graduate students. Each year, a call for diversity initiatives will be sent out to all departments. Proposals can include recruitment, retention, or research efforts which



promote diversity. Dannette Gomez Beane dannette@vt.edu

Graduate Preview Weekend

Graduate Preview Weekend is a visitation program aimed at increasing diversity in graduate education. The Graduate School invites prospective students to campus for a weekend to interview and/or meet with faculty and current students to learn more about Virginia Tech. Dannette Gomez Beane dannette@vt.edu

My Sister's Keeper (MSK)

My Sister's Keeper promotes networking and professional development opportunities for graduate and faculty women of color, and seeks to enhance scholarship, positive thinking, and social and academic adjustment within the Virginia Tech Community. Through a series of discussions and informal social gatherings, MSK intends to recognize, celebrate and develop a support network for women of color. maop@vt.edu.

Sigma Delta Pi Hispanic Honor Society

The Lambda Psi chapter of Sigma Delta Pi is a collegiate Hispanic Honor Society that hosts a recognition ceremony for Hispanic/Latino graduates, and celebrates Hispanic/Latino achievement at Virginia Tech.

Dr. Sarah Sierra ssierra2@vt.edu

Student African-American Brotherhood (SAAB)

SAAB targets male students of African descent to assist in developing a complete understanding of their responsibilities as college students and citizens. SAAB men strive to empower themselves and the community by embracing the principles of accountability, proactive leadership, self-discipline, and intellectual development. Karen Eley Sanders, kesanders@vt.edu.

Student African-American Sisterhood (SAAS)

SAAS seeks to enhance the academic success and unification of sisters at Virginia Tech regardless of age educational level, sorority affiliation, or background. SAAS strives to enrich the educational experience of Black and Brown females through unity, academic excellence, service, and support. Karen Eley Sanders, kesanders@vt.edu.

Pre-College Initiatives

Admissions Undergraduate Diversity Initiatives

The Office of Undergraduate Admissions uses a variety of strategies to build a diverse freshman class by working with guidance counselors, building networks with churches and communities, and special events on campus. Juan Espinoza juespino@vt.edu

Fall Visitation Program

The Fall Visitation is a college information program that is designed with the needs and interests of under-represented students in mind. Fall visitation is open to all students. Juan Espinoza juespino@vt.edu

Gateway

Undergraduate Admissions plans and implements this invitational, on-campus yield program in the spring semester. Gateway is open to all students who have been offered admission to Virginia Tech, and is designed with the interests and needs of under-represented students in mind. Juan Espinoza juespino@vt.edu

Pre-College Initiative

PCI is an annual pre-college program sponsored by Virginia Tech's National Society of Black Engineers (NSBE) and the Center for the Enhancement of Engineering Diversity (CEED). PCI targets 9 – 12 grade African American students to provide encouragement, support, and assistance in their pursuit of a college education. Christian Sulton csulton1@vt.edu

Virginia Tech Opportunity and Pipeline Programs

VT Opportunity & Pipeline Programs is an institutional effort to enhance access and success in higher education for first-generation, low-income, minority, and other under-served students in the educational pipeline. Mary Grace Campos, mcampos@vt.edu

Virginia Indians Pre-College Outreach Initiative

This pre-college program collaborates with Tribal leaders to promote a college-going culture within Virginia Indian Nations, and to increase the number of Virginia Indian youth in the college-bound pool. Mary Grace Campos mcampos@vt.edu

Yates Project

The Yates Project is a selective student recruiting group in Undergraduate Admissions. Members make presentations and network with prospective students in the community, church and school groups in their hometowns. Application and selection for the Yates Project occurs in the fall semester. Students are awarded a stipend upon completion of program requirements. Alphonso Garrett admissions@vt.edu

Scholarships & Financial Aid

Black Alumni Scholarship

The Virginia Tech Black Alumni Endowed Scholarship is a competitive award designed to recognize and reward academically talented students who have a proven record of academic excellence and leadership potential. All incoming first-year, full time freshmen may apply. Preference will be given to students with financial need. finaid@vt.edu



Groove Phi Groove Endowed Scholarship

This scholarship was created in honor of the first African American organization established at Virginia Tech. Groove Phi Groove was instrumental in paving the way for future African American organizations to be formed at Virginia Tech. The scholarship is available for students who may not qualify for other financial aid. Preference is given to students who espouse the original values of Groove Phi Groove which place emphasis on active participation in campus life. finaid@vt.edu.

IDEAS (Increasing Diversity through Engineering Academic Scholarships)

The College of Engineering is providing scholarships for two groups of 1st year students who meet the following criteria; financial need, member of an under-represented group OR a transfer student enrolling in the 5 credit engineering course during 2nd summer. For transfer students, the award includes tuition for the 2nd summer and \$2000 per year for up to 2 years. Freshmen can receive \$4000 their first year with the potential for additional funds their second year. Established at Virginia Tech. Bevelee Watford ceed@vt.edu

Multicultural Academic Opportunities Program (MAOP)

MAOP provides academic, financial, and social support to undergraduate and graduate students at Virginia Tech through its Undergraduate Scholars and Graduate Scholars Programs. MAOP also sponsors the Summer Research Internship (SRI) Program for undergraduates enrolled in any accredited 2 - or 4-year institution of higher education in the U.S. All applications for MAOP programs must be U.S. Citizens or Permanent U.S. Residents. Applicants for the Undergraduate Scholars Program must also meet Virginia Residency requirements. maop@vt.edu

Office of Veterans Services

The Office of Veterans Services, located in 130 Student Services Building is the VT site for information and paperwork relating to the GI Bill compliance and paperwork. Keshia Pyles, keshiap@vt.edu

Opportunity Scholarship Program

The Opportunity Scholarship Program enables students with financial need by funding educational enrichment experiences that enhance their cultural experience at Virginia Tech. diversity@vt.edu.

Overton Johnson Scholarship

This scholarship was created in honor of Overton R. Johnson, the first Black faculty member at Virginia Tech. The competitive scholarship is available for high achieving undergraduate students who are actively involved on Virginia Tech's campus. Tavianna Williams tavianna@vt.edu

Presidential Campus Enrichment Grant (PCEG)

PCEG aims to enhance the multicultural and academic experiences of students. All incoming freshmen are encouraged to apply. Selection criteria include activities of students before arriving at Virginia Tech, as well as their commitment to educational diversity. Academic achievement, financial status and family educational background are also considered Dana McGuire, dana.mcguire@vt.edu or 231- 5499.

Presidential Scholarship Initiative (PSI)

The Virginia Tech Presidential Scholarship Initiative is a competitive scholarship program for low-income high school students in the Commonwealth. Each year up to 50 Pell Grant-eligible Virginia residents are awarded renewable, four-year scholarships. All students who are eligible for the Pell Grant are automatically considered for the Presidential Scholarship. Jessica Grimes, jessicagrimes@vt.edu or 231-5499.

Benjamin Stallings and Kimberly Stallings Endowed Scholarship

Dr. Benjamin Stallings, and his wife Kimberly Stallings, established this scholarship to provide opportunity for students to receive a Virginia Tech education, and to achieve their educational dreams. Preference is given to students who anticipate a career in the medical profession. In addition, students from Petersburg High School are also particularly encouraged to apply. finaid@vt.edu

Virginia-North Carolina Alliance for Minority Participation at Virginia Tech (VT-AMP)

The Virginia-North Carolina Alliance for Minority Participation is part of the Louis Stokes Alliance for Minority Participation, a project funded by the National Science Foundation that promotes the graduation of underrepresented undergraduates in the Science, Technology, Engineering, and Mathematics fields (STEM). VT-AMP contributes to the project's the long-term goal of increasing the number of students who earn doctorates in STEM fields, particularly students from populations underrepresented in science and technology disciplines. Multicultural Academic Opportunities Program maop@vt.edu

VT - IMSD (VT Initiative to Maximize Student Development)

The NIH funded VT-IMSD Program, is to provide competitive support for graduate and undergraduate students interested in a career in behavioral biomedical science or engineering fields. Graduate support is for two years of doctoral work. vt-imsd@vt.edu

VT Prep

NIH supported VT-PREP through the National Institute of General Medical Sciences and the National Human Genome Research Institute (NHGRI). This program is a 12-month mentored research (75%), experiential work and educational coursework program (25%). Graduate school preparation and survival and GRE preparation are included in the program. vt-prep@vt.edu

If you host or know of an event or service that would be appropriate to list here, please send that information to iec@vt.edu. Include category, brief description, and contact name and phone number.