

November 2021

Vol 1 Issue 2

NEWSLETTER

# BLACK CULTURAL CENTER

The BCC

Squires, First Floor



NEWSLETTER

# BLACK CULTURAL CENTER

## The BCC

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IN 1984, BLACK STUDENT LEADERS FROM THE CLASS OF 1985 PROPOSED THE ESTABLISHMENT OF THE BLACK CULTURAL CENTER (BCC) TO CORRELATE WITH THE INCREASE IN RECRUITMENT OF BLACK STUDENTS. THE BCC OPENED IN 1991 IN 126 SQUIRES STUDENT CENTER. THE BCC IS AN IMPORTANT COMPONENT OF VIRGINIA TECH'S EFFORTS TO CREATE A WELCOMING AND INCLUSIVE CAMPUS. IT IS UTILIZED BY THE CAMPUS COMMUNITY FOR EDUCATIONAL PROGRAMS, EXHIBITS, MEETINGS, AND RECEPTIONS. THE BCC INCLUDES COMFORTABLE SPACE FOR COMMUNITY BUILDING AND FOR STUDYING.



# HOMECOMING

## STUDENT SPOTLIGHT: John Moss

BY RYAN PAUL

John Moss is the epitome of class and Black Excellence as he is one of the 2021 Virginia Tech Homecoming Royalty. His hard-work, dedication, and perseverance has shown throughout the weeks leading up to the week long Homecoming festivities and events.



John Moss is a senior majoring in Business Information Technology, also known as BIT. Due to the magnitude of this accomplishment and honor, John Moss will be making meaningful change in our Virginia Tech community with his monetary award. With this award and John's platform, he wants to create a student-run safe haven for those individuals who have either been directly or indirectly affected by domestic violence. John is a strong advocate for domestic violence. And he feels that no one should settle for an email from the University explaining a situation of domestic violence without any direct action. John is such a talented person and as he says, "Speak Up and Speak Out with me for change that needs to happen now and not later!"

**BLACK  
EXCELLENCE**  
*/blak' ek-suh-luhns/*

**a mindset; infused  
with knowledge,  
wrapped in  
confidence, backed by  
action, and immersed  
in gold**



# ADDITIONS TO THE BCC TEAM



## Ryan Paul

*PR-Marketing Consultant &  
Research Assistant*

### **BIO:**

Ryan is a sophomore majoring in Public Relations with minors in Event Management and Cinema Production. He is from Woodbridge, VA (NOVA) and aspires to use his knowledge and experiences to work on and eventually direct events such as the Super Bowl, Concerts, Olympic Ceremonies, Black Entertainment Media/Events, Award Shows, and so much more. A fun fact about Ryan is that his interests in events and the cinematic experience was birthed after he saw Beyoncé's-Formation World Tour through pictures, videos, and behind-the-scenes content. After watching what it took to put on an event and production like that Ryan became interested in large-scale events, especially events that are centered around the Black Experience. Throughout, Ryans first few semesters at Virginia Tech Ryan has been involved in opportunities such as but not limited to Student Engagement Coordinator of a Residential College, Programming Committee of the Big Event, Assistant Director of Programming for the Homecoming Board of VT, Student Staff Leader for the Black College Institute, and a Resident Advisor for the Leadership & Social Change Residential College. Ryan is looking forward to engaging and working with the BCC throughout the rest of this semester!

# ADDITIONS TO THE BCC TEAM



## Vincent Akligo

*Data & Programs Coordinator*

### BIO:

Vincent Selorm Akligo is a graduate student at Virginia Tech, majoring in Construction Management. He pursued his undergraduate degree in Building Technology and MSc in Information Technology from the Kwame Nkrumah University of Science & Technology.

Coming from Ziope, a deprived community in Ghana, he understands firsthand what it means to be underserved. He joined the Black Cultural Center (BCC) with the aim to make a difference in less privileged communities. As a strong believer in the betterment of communities and corroborated by the school's motto, UT-Prosim, serving resonates very well with him. Due to his unfaltering belief for equal opportunity, diversity and inclusion and a passion to give back to these communities, he embarked on an outreach to Alexandria and Newport News to educate High School students on current technologies and career paths in the construction industry.

His research life centers on the application of IT techniques, Artificial Intelligence, Machine Learning, Robotics, Data Mining, Database Systems, Collaborative Construction, BIM, and Virtual Reality/Augmented Reality. Skillsets he believes are invaluable for the development of the future workforce of the construction industry.

Vincent has over seven years of industrial experience in both construction and IT working in various positions. Away from the academic life, he likes listening to music, traveling, watching movies, and watching documentaries.

# ADDITIONS TO THE BCC TEAM

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## Jaila Harris

*BCC Intern: Program Assistant*



### **BIO:**

Jaila is a current junior at Virginia Tech majoring in Cognitive and Behavioral Neuroscience and minoring in Strategic Communications. One of the reasons why she became a BCC intern is because she is passionate about involvement in social events in the Black community. She hopes to be able to share ideas and bring more new events for the community onto campus. As well as being an intern, Jaila also works with the Virginia Tech Athletics Staff as a sports photographer. This would be Jaila's first year working with the BCC and she is excited to be a part of the staff and showcase the exciting things in store.

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## Colin Roberts

*BCC Volunteer*



### **BIO:**

Colin Roberts is a sophomore double majoring in Psychology and PPE. Colin is very involved on campus with various clubs from BSA, ABPsi, Active Minds, and more. Colin is also serves as the Class of 2024-President while at the same time working at the Cook Counseling Center as a PAL and for Rhino Entertainment Services. Colin is very passion about mental health, especially in the Black community, and plans to go to graduate school to study Clinical Psychology with a focus on PTSD and Trauma research. With hopes in giving back to his community in some way.

# NOVEMBER 2021 UPCOMING EVENTS



# BLACK STATE OF THE UNION

**When: Tuesday, November 2nd | Starting at 5:00 PM**

**Where: Torgeson Hall, Room #1040**

**Lead By: Black Organizations Council (BOC)**

**Black Organizations Council Presents..**

# **BLACK STATE OF THE UNION**

**Torgeson Hall Room 1040**  
**November 2nd**  
**5pm**

**Serving our community since 1982**

**THE BLACK ORGANIZATIONS COUNCIL NOW HAS A NEW WEBSITE**

**[HTTPS://SITES.GOOGLE.COM/VT.EDU/BOC/HOME](https://sites.google.com/vt.edu/boc/home)**



PRESENTED BY *HOWARD UNIVERSITY SCHOOL OF  
EDUCATION*: **CHARLES H. THOMPSON**



**Keynote Speaker:**

**Ivory A. Toldson, Ph.D.**

Editor-in-Chief of The Journal of  
Negro Education



**42nd Annual  
Charles H. Thompson  
Lecture-Colloquium**

**Co-Sponsored by:**

- **The Journal of Negro Education**
- **Howard University School of Education**
- **The Charles H. Thompson Lecture Colloquium  
Committee**

**"Black Scholar Activism  
in the Post-Education Reform Era"**

Wednesday, November 3, 2021

5:00 PM- 6:30 PM

**ZOOM: Register Here:**

<https://forms.gle/xG5TZedYfgu1wVuY6>

# COLLEGE OF SCIENCE COMMUNITY NIGHT

**When:** November 3rd | 6:00 PM

**Where:** Black Cultural Center (First-Floor of Squires Student Center, Room 126)

**Lead By:** College of Science



BLACK CULTURAL CENTER

## *College of Science Community Night*

Join other Black science students in the BCC to eat and be in community!

November 3rd at 6:00 pm  
126 Squires Student Center

**RSVP HERE:**

[shorturl.at/gpCRS](https://shorturl.at/gpCRS)

**DINNER PROVIDED**



# SIZWE BANSI IS DEAD

**When:** Thursday, November 4th | Starting at 5:20 PM

**Where:** Black Cultural Center on the First-Floor of Squires Student Center

**Lead By:** Students - Athol Fugard, John Kani, & Winston Ntshona

MISHECK MZUMARA

( MFA student in Theatre: Directing & Public Dialogue)

Brings you

## Sizwe Bansi is Dead

A theatre production written by  
Athol Fugard, John Kani & Winston Ntshona

Featuring

&



Cyrus



Kay Lee Nicole

Date: Thursday , 4 November, 2021  
Venue: Virginia Tech - Black Cultural Centre  
Charges : Free  
Time: 5:20pm

*Running Time: 25 Minutes*

# BCC SPEAKER SERIES: VTABLE TALKS



## DINE & DISCUSS

**When:** Monday, November 8th

**Starting at** 5:30 PM

**Where:** Smyth Hall, Room #146

**Sponsored by:** *Ujima Melanin Mondays*

**Lead By:** BCC Faculty Liaisons

CL Bohannon and PS Polanah

## LUNCH & LEARN

**When:** Friday, November 19th

**Starting at** 12:00 noon

**Where:** Black Cultural Center,

Squires #126

**Lead by:** Dr. Andrea Baldwin



# LIFE MANAGEMENT VS. TIME MANAGEMENT

**When:** November 10th | 5:30 PM

**Where:** Black Cultural Center

First-Floor of Squires Student Center, Room 126

**Lead By:** Black Girl Magic (BGM) & Ujima

**PATIENCE  
RILEY**



## *Life Management* ~VS~ *Time Management*

**NOVEMBER 10TH ~ 5:30-6:30PM**

HOSTED BY BLACK GIRL MAGIC

WITH UJIMA & BCC



COME LEARN HOW TO EFFECTIVELY  
MANAGE EVERYTHING HAPPENING IN  
YOUR LIFE TO PROMOTE PRODUCTIVITY  
AND CONCENTRATION

# LEARNING FROM THE BLACK FREEDOM STRUGGLE

**When:** Monday, November 15th | 3:00-4:00 PM

**Where:** Fralin Auditorium and Atrium

**Lead By:** College of Natural Resources and Environment (Geography)

## GEOGRAPHY AWARENESS WEEK

### Derek Alderman

Professor of Geography, University of Tennessee  
Past-President, American Association of Geographers

PUBLIC SEMINAR AND RECEPTION

## Mapping as Reparative Storytelling: Learning from the Black Freedom Struggle

MONDAY, NOVEMBER 15  
3 - 4 p.m.

Fralin Auditorium  
and Atrium

Light refreshments to  
follow presentation



SCAN TO REGISTER



[cnre.vt.edu/GeogAwareness](https://cnre.vt.edu/GeogAwareness)



COLLEGE OF NATURAL  
RESOURCES AND ENVIRONMENT  
**GEOGRAPHY**  
VIRGINIA TECH.

# BCC KARAOKE & GAME NIGHT

**When:** Tuesday, November 16th | 7:00-9:30 PM

**Where:** Black Cultural Center on the First-Floor of Squires

**Lead By:** Black Cultural Center & Ujima



UJIMA PRESENTS

# KARAOKE NIGHT

IN COLLABORATION WITH  
THE BCC

NOVEMBER 16, 2021

7:00 PM - 9:30 PM

IN THE BLACK CULTURAL CENTER

# WORD OF MOUTH: SPOKEN WORD SLAM

**When:** Thursday, November 18th | 8:00-10:30 PM

**Where:** Black Cultural Center on the First-Floor of Squires

**Lead By:** Black Cultural Center & VTDITC



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# SOUL FOOD FRIDAYS & BOC GAMES/ACTIVITIES

**When:** Friday, December 3rd | Starting at 2:00 PM

**Where:** Black Cultural Center on the First-Floor of Squires

**Lead By:** Black Cultural Center & BOC





# ANNOUNCEMENTS



# SYNCERTISM, PICONG, AND MAS: A TWO-FACED RESISTANCE

**When:** Now until December 18 (see details below)  
**Where:** Perspective Gallery in Squires Student Center  
**Lead By:** Leslie Robertson Toney

## LESLIE ROBERTSON TONEY

SYNGRETISM, PICONG AND MAS: A TWO-FACED RESISTANCE



Mariella Shadow of Consciousness, photograph by Leslie Robertson Toney

**Reception: Friday October 29, 2021 5 – 7 p.m. Free and Open to the Public | Artist's Talk 6 p.m.**

**October 26 - December 18, 2021**

Monday: 6 p.m. - 9 p.m.

Tuesday - Saturday: 12 p.m. - 9 p.m.

Sunday: 1 p.m. - 5 p.m.

Closed during holidays and university breaks

There have always been two carnivals in Trinidad and Tobago - the carnival of the privileged and the jmette carnival, each articulating statements about power to oppress, and resistance to that oppression. With this body of work, Leslie Robertson Toney's photographs explore how Trinbagonians fashioned a creative resistance. Her work examines how the artform of mas(querade) represents a harnessing of joy and rage, a condemnation of oppressors and an emphatic statement of resistance.

Leslie Robertson Toney is a doctoral student in Sociology with a concentration in Women's and Gender Studies, at Virginia Tech. Her current work focuses on the lived experiences of young women and girls in the Caribbean, understanding sexual agency, the impact of migration and issues of health inequality. In her scholarship she utilizes Black, transnational and decolonial feminist frameworks, and she has a background in mental health.

Leslie has spent over a decade as a photographer documenting Black culture, festivals and rituals, most notably Trinidad & Tobago carnival and African spiritual traditions. Her work has been published and exhibited. She considers her photographic style to be journalistic or editorial portraiture.

Perspective Gallery  
 2nd Floor Squires Student Center @ VT  
 290 College Avenue, Blacksburg Virginia 24061  
 (540) 231-6040

Perspective Gallery has safe viewing protocol for patrons and staff during COVID-19. Please wear your mask to the gallery.

# UJIMA LLC APPLICATIONS-*NOW OPEN!*

Take a look at the flyer below that has application dates and  
Frequently Asked Questions



Thinking about living on  
campus next year?

**Ujima LLC applications  
are now open for current  
VT students!**

- APPLICATIONS OPEN - **OCTOBER 1, 2021**
- PRIORITY APPLICATIONS CLOSE - **NOVEMBER 11, 2021**
- DEADLINE FOR STUDENTS TO ACCEPT OFFER AND COMPLETE HOUSING CONTRACT - **DECEMBER 10, 2021**

## FREQUENTLY ASKED QUESTIONS

Can I live in Ujima next year even though I didn't live there this year?  
Yes, you can choose to live in Ujima at anytime of your Virginia Tech experience.

I'm no longer a first year student, can I still live in Ujima?  
Yes, we are a multi-generational community that welcomes Hokies during any point of their undergraduate experience. Currently, we have first years, second years, third years, and fourth years living in our community.

Is it true that everyone moves off campus after their first year?  
No, for many the convenience on-campus housing provides with location, utilities, simplified billing, resident advisor support, and other on-campus amenities resulted in them choosing to live on-campus past their freshmen year. In addition, many students enjoy the ease of an academic year lease versus an August to August lease that most apartments offer.

How do I apply?  
Visit [lp.vt.edu](http://lp.vt.edu) to start your application.

# BLACK CAREER CONNECTIONS

# HOKIE Mentorship Connect

## Black Career Connections

**GET CONNECTED!**



### GROUP DISCUSSION BOARD

- Black/African American Undergraduate Students and Alum Participants
- Industry Experts with Unique Minority Perspectives
- Ask Questions and View Comments
- Actively Engage by Career-Related Interest
- Networking
- Conduct Informational Interviews
- Ask Questions about your Resume, Job Search and more

Creating relationships between multiple generations of Hokies!

[mentoring.career.vt.edu](https://mentoring.career.vt.edu)

Contact us at:  
[cpdmentorship@vt.edu](mailto:cpdmentorship@vt.edu)

# BLACK CAREER CONNECTIONS

See the steps below to begin connecting with career focused individuals through **Hokie Mentorship Connect**.



## Black Career Connections

We are so excited to have joined the Hokie Mentorship Connect platform. We invite you to join our discussion board group to connect with other Hokies interested in career focused mentorship and networking.

**1.**

*Log into the platform*



**2.**

*Select the “Group”  
tab on the home page*

**3.**

*View available Discussion  
Board Groups and select  
our Group from the list of  
“All Groups”*

**4.**

*Selecting the button  
to “Join Group”  
which will send a  
request to the **Black  
Career Connections**  
Discussion Board  
Group admin*

**5.**

*After being approved  
you will be a member  
of our Discussion  
Board Group and gain  
access to all of our  
wonderful content*

# EARLY IDENTIFICATION PROGRAM (EIP)

**When:** Tuesday, November 2nd | 4:00-5:00 PM

**Where:** Zoom register at: <https://vt.joinhandshake.com/events/860846>

**Lead By:** Virginia Tech Carilion School of Medicine



## Summary of Program:

Each year the Virginia Tech Carilion School of Medicine accepts two students from groups who are underrepresented in medicine to an Early Identification Program, which provides intensive medical school preparation during two summer sessions. Completing both summers of enrichment and maintaining all program requirements can help a participant become a competitive applicant to medical school.

To be eligible for the program a student must meet the following requirements:

- U.S. Citizenship or Permanent Residency
- Currently enrolled as a sophomore at Virginia State University, Virginia Tech, or Hampton University
- Be in good academic and professional standing
- Demonstrate and maintain a 3.5 g.p.a.
- Have completed 1 year of Biology and 1 year of Chemistry with laboratory
- Express an interest in medicine

For more information, you are welcome to visit their EIP website at:

<https://medicine.vtc.vt.edu/diversity/undergraduate-programs/early-identification.html>

# WEEKLY SUPPORT GROUPS: FALL 2021

**When:** Varying dates and times (See dates below)

**Where:** Varying locations (See below)

**Lead By:** Virginia Tech Cook Counseling center



STUDENT AFFAIRS  
**COOK COUNSELING CENTER**  
VIRGINIA TECH.

## Weekly Support Groups: Fall 2021

### Q\*MMUNITY Support Group

**Bi-Weekly Mondays (5:30-7 PM) Oct.18, Nov.1, Nov.15, & Nov.29**

- At the LGBTQ+ Resource Center, for more information [click here](#).
- Welcomes all LGBTQ+ students and allies.
- For questions, please contact Jess Westcott (jessw19@vt.edu)

### Our Voice: Support Group for Students of Color

**Thursdays (5:30- PM) (Bi-weekly)**

- At the Intercultural Center, for more information click [here](#).
- Connect and discuss experiences as students of color at VT in a supportive space.

### Addiction Friends and Family Support Group

**Thursdays (5:00-6:00 PM)**

- Pedrew Yates Hall 180, for more information click [here](#).
- For questions or more information please contact Kela Rosario (kela18@vt.edu)

### Beyond Boundaries: A Support Group for Students with Disabilities

**Thursdays (5:00-6:00 PM) (Bi-weekly), starting Sept. 16**

- Open to all Virginia Tech students who identify as disabled/having a disability.
- Want more information? Click [here](#).
- Click [here](#) to register.

### Global Connect: Support Group for International Students

**Oct 14, Oct 28, Nov 11, Dec 9 (4:00-5:00 PM)**

- Located at Kent Square in Suite 202
- Click [here](#) for more information.

### SSD Drop-In Advising: \*No Drop-In Advising on 10/14

**Thursday (3:30-5 PM)**

- Drop-in advising for students with disabilities.
- Come by either virtually or in SSD 310 Lavery Hall
- To join via zoom, click [here](#).
- Facilitated by Lydia Qualls

## Additional Online Resources:

- [Cook Counseling Center Virtual Coping Schedule and Resources](#)
- [Brain Hacks for Adjusting Back](#)
- [Self-Help Resources](#)
- [Workshops, Support Groups, and Virtual Coping](#)

## Additional VT Resources:

- [Hokie Wellness On-Demand Resources](#)
- [Developing Resiliency Workshop Series](#)
- [FEELS Peer Support Group](#)
- [Hokie Wellness Recovery Community](#)
- [Healthy Hokie Workshops](#)

## Meet Our Therapy Dogs!

- Mondays with Josie (2<sup>nd</sup> Floor Newman Library at 4:00 PM)
- Tuesdays with Derek (McComas Hall Entrance at 4:00 PM)
- Wednesdays with Wagner (Farmer's Market at 1:30 PM)

\*Crisis Support is always available for students with immediate distress and needs that cannot wait safely until an appointment. Crisis consultations are at our Oak Lane office during business hours or at 540-231-6557 at any time.

# HISTORY COURSES OFFERED FOR WINTER SESSION

## History Winter 2021-2022



(All Courses Online Asynchronous  
December 27 - January 15)

HIST 1024: Ancient History  
CLE 2, PW 2

HIST 1116: United States History Part 2  
CLE 3, PW 2+7

HIST 1216: World History Part 2  
CLE 3+7, PW 2 or 3

HIST 2604: Data in a Social Context  
CLE 2 or 5, PW 2 or 5f

HIST 3354: Reform and Revolution in Early  
Modern England  
CLE 2 or 3; PW2

HIST 3544: World War II  
CLE 3&7, PW 2 or 3

Take a look at the many courses that are offered!

## SPRING 2022 HISTORY PATHWAY COURSES

### Spring 2022 History Courses for your Pathways

#### Concept 1a

HIST 3054: American Civil War

#### Concept 3

HIST 1025, 1026: History of Europe  
HIST 1215, 1216: World History  
HIST 1764: History of Rock N Roll  
HIST/STS 2054: Engineering Cultures  
ST 3304: World of Alexander the Great  
ST 3724: Disease, Medicine and Health

#### Concept 7

HIST 1115, 1116: History of the United States  
HIST 1764: History of Rock N Roll  
HIST 2104: History of Night  
ST/AFST 2275 & 2276: African-American History  
HIST 3164: Sexuality in U.S. History

#### Concept 2


HIST 1025, 1026: History of Europe  
HIST 1115, 1116: History of the United States  
HIST 1215, 1216: World History  
HIST/STS 2054: Engineering Cultures  
HIST 2104: History of Night  
HIST 2114: Espionage & Surveillance  
HIST 2124: Maritime History  
HIST 2124: French Empire in Africa  
HIST/CLA 2234: Classics in the Modern World  
HIST/STS/SOC 2604: Data in a Social Context  
HIST/AFST 2275 & 2276: African-American History  
HIST 3054: American Civil War  
HIST 3164: Sexuality in U.S. History  
HIST 3304: World of Alexander the Great  
HIST 3654: Arab-Israeli Conflict  
HIST 3724: History of Disease, Medicine & Health

#### Concept 5f

HIST/STS/SOC 2604: Data in a Social Context

Course Requests are now open until Tuesday, November 2nd at 11:59 PM





**FIRST-GENERATION STUDENT SUPPORT**


**National First-Generation College Celebration Week**

**First-Gen Ready - A Network for Student Success**  
 Monday, November 8, 1-3pm  
 New Hall West Training Room

Virginia Tech is among the leading cohort designated as a First-Gen Forward institution. Our university has been recognized for demonstrating a commitment to improving experiences and advancing outcomes of first-generation college students. Additionally, this is a presidential priority, therefore we need to be sure we are First-Gen Ready. During this session we will discuss the needs of first-generation students nationally and at Virginia Tech. We will also learn how departments and college units are currently providing support. The goal is to create a more centralized process of sharing our rich campus resources and we can make them more accessible for students. Space is limited, please RSVP by 10/29/21. Event targeted to faculty and staff.

**First-Gen Winning Game Night**  
 Monday, November 8, 6:30-9pm  
 Pritchard, 1st Floor LLC Lounge

November 8th is National First-Generation College Celebration Day. Let's celebrate by hanging out and having fun with other first-generation students. Come on out for a little friendly competition at our first GAME NIGHT! We will have different stations of games and also refreshments available! Space is limited, please RSVP by 10/29/21. Event targeted to undergraduates, graduates, faculty, and staff.



DEAN OF STUDENTS  
 VIRGINIA TECH

# FIRST-GENERATION EVENTS

*Event #1*

**When:** Monday, November 8th | 1:00-3:00 PM

**Where:** New Hall West Training Room

**Lead By:** First-Generation Student Support

*Event #2*

**When:** Monday, November 8th | 6:30-9:00 PM

**Where:** Pritchard, 1st Floor LLC Lounge

**Lead By:** First-Generation Student Support

# FIRST-GENERATION EVENTS

*Event #3*

**When:** Tuesday, November 9th | 6:30-7:30 PM

**Where:** Squires in the BCC (First-Floor)


**Lead By:** First-Generation Student Support

*Event #4*

**When:** Wednesday, November 10th | 7-8 PM

**Where:** Pritchard, 1st Floor LLC Lounge

**Lead By:** First-Generation Student Support




**FIRST-GENERATION STUDENT SUPPORT**

**National First-Generation College Celebration Week**

**Bringing Your First-Gen Superpower to Your Research and the Workplace**  
 (A Hiring Manager Panel and Networking Event)  
 Wednesday, November 10, 5-7pm  
 New Hall West Training Room

Being first-generation may be an invisible identity, but the unique skills and abilities you can bring into the work environment has a competitive edge. During this event, hiring managers will discuss the value first-generation students bring to their environment and projects. They will share tips on what they look for when reviewing resumes, interviewing applicants, and identifying the next generation of industry leaders. Attendees will have an opportunity to have their professional headshots taken during the first hour of the event. Attire is business casual. Space is limited, please RSVP by 10/29/21. Event targeted to undergraduates, graduates, faculty, and staff. Refreshments will be served.



**FIRST-GENERATION STUDENT SUPPORT**

**National First-Generation College Celebration Week**

**Salary Negotiation Seminar**  
 Tuesday, November 9, 6:30-7:30pm  
 Squires in the BCC

Negotiating your salary can increase your earning potential. The rate of your salary is significant when you consider any education debt, your post-graduate living expenses, and even retirement. Dr. Shannon Alford, from the Virginia Tech Women's Center will introduce attendees to tools and resources on researching salaries, appropriate time to discuss salaries during the hiring process, and how to approach and negotiate a promotion. Dr. Alford will also discuss how to share your educational accomplishments and on the job successes, as well as teach you how to ask for more. This is a collaborative event with First-Generation Student Support and the Washington, DC Metro Region campus. This is a hybrid (in-person and virtual) event and registration is required. Please RSVP by 10/29/21. Event targeted to undergraduate and graduate students

**GenerationOne LLC Information Session**  
 Tuesday, November 10, 7-8pm  
 Pritchard Hall, 1st Floor LLC Lounge

Have you attended events and/or connected to students from GenerationOne and wanted to learn more about this amazing community? The priority deadline to select GenerationOne for your housing next Fall (2022) is November 12th. Join us for this information session to meet current community members and hear what has made their experience living among other first-generation students has been unique and valuable. Space is limited, please RSVP here by 10/29/21. Event targeted to undergraduate students.

# FIRST-GENERATION EVENTS

*Event #5*

**When:** Wednesday, November 10th | 5-7 PM

**Where:** New Hall West Training Room

**Lead By:** First-Generation Student Support



# VIRGINIA TECH ALL CAUCUS FALL SOCIAL

NOVEMBER 3, 2021  
5:00 - 6:30PM  
LANE STADIUM  
South End Zone

American Indian and Indigenous People's Alliance \* Appalachian Caucus \* Asian Caucus \* Black Caucus \* Disability Alliance and Caucus \* Hispanic/Latinx Caucus \* International Caucus \* LGBT Caucus \* Veterans Caucus \* Womens' Alliance

REFRESHMENTS WILL BE SERVED  
RSVP REQUIRED - <https://bit.ly/All-Caucus-Social>

For more information please email - [inclusivevt@vt.edu](mailto:inclusivevt@vt.edu)

This event is sponsored by



[www.inclusive.vt.edu](http://www.inclusive.vt.edu)

## VT ALL CAUCUS-FALL SOCIAL

**When:** Wednesday, November 3rd | 5:00-6:30 PM

**Where:** Lane Stadium, South End Zone

**Lead By:** VT Office for Inclusion & Diversity

## EVENT STAFF INTERN

**How to apply:** See information at the bottom of the flyer.

**Lead By:** The Grove (The Presidents Home)

### Now Hiring Event Staff Interns at The Grove



The Grove at Virginia Tech is seeking highly motivated students for event staff intern positions.

The Grove is the residence of the university president and a historic campus building. A diverse array of events are hosted at The Grove periodically throughout the year.

As an event staff intern, you will serve and assist in the execution of events taking place at The Grove, gaining valuable hands-on experience in service and event management.

The number of events varies by semester, and shifts are typically between 4-8 hours for each event. Flexible hours are available.

Starting pay is \$15/hour.

**Job responsibilities:**

- Serving
- Setting up tables
- Light moving
- Sweeping, mopping, vacuuming
- Washing and drying dishes
- Breaking down tables
- All other pre, during, and post-event duties

**Qualifications:**

- Strong customer-service orientation
- Ability to communicate clearly and effectively with diverse constituencies
- Demonstrated ability to perform duties with a high level of professionalism, flexibility, and discretion
- Formal attire required. Shirts and vests provided

To apply, please email your resume to Nicki McNamara at [nickimc05@vt.edu](mailto:nickimc05@vt.edu)



# ACADEMIC RESOURCES

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**Organization:** Student Opportunities & Achievement Resources Program (SOAR)

*Vision:* “Our vision is to create a socially just and inclusive community, where students thrive in their experiences with diversity.”

*Mission:* A holistic support program dedicated to welcoming and retaining underrepresented minority students at Virginia Tech and promoting their success through campus collaborations.

For more information go to - <https://www.inclusive.vt.edu/Programs/SOAR.html>



## MITRE

MITRSE is recruiting for the Cybersecurity Futures Program, an internship in partnership with the Prelude Institute (TPI). The team is currently seeking undergraduates for this 10-week paid internship. As an intern you will receive training, mentorship, and hands-on experience tackling critical cybersecurity issues. Applications require a resume. Applications are due by March, 30th.

To explore other offerings go to - <https://careers.mitre.org/us/en/student-programs>

# SPECIAL ORGANIZATION ANNOUNCEMENTS

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## *TRANSGENDER DAY OF REMEMBRANCE*

Wednesday, November 20th, 2019 marked the first ever Transgender Day of Remembrance event coordinated by the Virginia Tech LGBTQ+ Resource Center. Transgender Day of Remembrance (TDOR) was started in 1999 by transgender advocate Gwendolyn Ann Smith as a vigil to honor the memory of Rita Hester, a transgender woman who was killed in 1998. The vigil commemorated all the transgender people lost to violence since Rita Hester's death, and began an important tradition that has become the annual Transgender Day of Remembrance. This years day of remembrance is on **Saturday, November 20th, 2021.**

*Click the candles to the right for more information!*



# SPECIAL ORGANIZATION ANNOUNCEMENTS

## HOMECOMING BOARD OF VIRGINIA TECH

### 2022 HOMECOMING BOARD APPLICATIONS ARE NOW OPEN!!

#### How to apply:

- Click either of the graphics on this page or click this link, <https://linktr.ee/HocoBoardofVT>
- Once in the link you will have access to the application, website, and description of the roles available. If you are having trouble getting to the application, please email, [ryanpaul@vt.edu](mailto:ryanpaul@vt.edu) (2021 Assistant Director of Events).



# COMMUNITY CAPTURES



# STAY CONNECTED

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**CLICK ICON BELOW TO VIEW THE OCTOBER BCC NEWSLETTER!**



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## *BCC WEBSITE*



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## *SOCIAL MEDIA*



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***FOLLOW US: @VTBCC***

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# LAND ACKNOWLEDGEMENT & LABOR RECOGNITION

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*Virginia Tech acknowledges that we live and work on the Tutelo/Monacan People's homeland and we recognize their continued relationships with their lands and waterways. We further acknowledge that legislation and practices like the Morrill Act (1862) enabled the commonwealth of Virginia to finance and found Virginia Tech through the forced removal of Native Nations from their lands, both locally and in western territories.*

*We understand that honoring Native Peoples without explicit material commitments falls short of our institutional responsibilities. Through sustained, transparent, and meaningful engagement with the Tutelo /Monacan Peoples, and other Native Nations, we commit to changing the trajectory of Virginia Tech's history by increasing Indigenous student, staff, and faculty recruitment and retention, diversifying course offerings, and meeting the growing needs of all Virginia tribes and supporting their sovereignty.*

*We must also recognize that enslaved Black people generated revenue and resources used to establish Virginia Tech and were prohibited from attending until 1953. Through InclusiveVT, the institutional and individual commitment to Ut Prosim (That I May Serve) in the spirit of community, diversity, and excellence, we commit to advancing a more diverse, equitable, and inclusive community.*

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The American Indian and Indigenous People's Alliance revised the Virginia Tech land acknowledgement to better reflect historical truths and institutional commitments. The statement also includes a recognition of how the labor of enslaved Black people generated revenue and resources for what is now Virginia Tech.

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# THANK YOU!

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**ENJOY A HAPPY & SAFE THANKSGIVING HOLIDAY**

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November 20 – November 28